

THE FOLLOWING ORDINANCE WAS MOVED FOR INTRODUCTION BY COUNCIL MEMBER STRONG-THOMPSON; SECONDED FOR INTRODUCTION BY COUNCIL MEMBER ZUCKERMAN; MOVED FOR ADOPTION BY COUNCIL MEMBER ZUCKERMAN; AND SECONDED FOR ADOPTION BY COUNCIL MEMBER MCGUIRE

ORDINANCE NO. 24-33

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MANDEVILLE AMENDING AND ADOPTING THE PERSONNEL POLICIES PART I, SECTION 6.08(A), ADDING SECTION 6.08(A)(1) INTERNAL PROMOTION WITHOUT COMPETITION FOR THE MUNICIPAL EMPLOYEES' CIVIL SERVICE SYSTEM, AND ITS EMPLOYEE RULES AND REGULATIONS AND PROVIDING FOR OTHER MATTERS IN CONNECTION THEREWITH

WHEREAS, Section 4-05 of the Mandeville City Charter, entitled Personnel Systems, mandates the City Council shall adopt personnel rules, policies, procedures and practices for all non-police employees by ordinance; and

WHEREAS, it is necessary that personnel policies be reviewed from time to time to adequately reflect policies as revised to meet current conditions; and

WHEREAS, as a part of that review process, the Administration and City Council deemed that the Personnel Policies of the Municipal Employees Civil Service System be amended to reflect current standards and practices;

WHEREAS the City of Mandeville's Municipal Employees' Civil Service Board recommends approval of the addition of Section 6.08(A)(1) to Section 6.08(A) of the Municipal Employees' Civil Service Manual to include a provision for internal promotions without competition; and

NOW, THEREFORE BE IT ORDAINED that Section 6.08(A)(1) of the Personnel Policies of the Municipal Employees Civil Service System to read as follows:

Section 6.08 Promotional Appointments

- A. Both new applicants and current City employees must successfully complete the same examination process to be eligible for original or promotional appointment. New applicants and current employees who successfully complete the examination process shall be considered eligible for the position.

1. Internal Promotion without Competition: A Department Director may request a waiver from the Civil Service Board to promote a highly qualified current employee to a vacant position without a competitive recruitment process.

BE IT FURTHER ORDAINED that the City Council of the City of Mandeville hereby adopts and amends the provisions of this ordinance upon signature of the Mayor.

BE IT FURTHER ORDAINED that the Clerk of this Council be and she is hereby authorized and empowered to take any and all actions which she, in the exercise of her discretion, deems necessary to promulgate the provisions of this ordinance.

The ordinance being submitted to a vote, the vote thereon was as follows:


AYES: Zuckerman, Strong-Thompson, McGuire, Discon

NAY: Vogeltanz

ABSTENTIONS: 0

ABSENT: 0

and the ordinance was declared adopted this 10th Day of October, 2024.



Alicia Watts
Clerk of Council



Scott Discon
Council Chairman

SUBMITTAL TO MAYOR

The foregoing Ordinance was **SUBMITTED** by me to the Mayor of the City of Mandeville this 15th day of October, 2024 at 11:30 o'clock a.m.

Alicia Watts

Alicia Watts, CLERK OF COUNCIL

APPROVAL OF ORDINANCE

The foregoing Ordinance is by me hereby **APPROVED**, this 17th day of October, 2024 at 10:10 o'clock a.m.

L. Clay Madden
L. Clay Madden, MAYOR

VETO OF ORDINANCE

The foregoing Ordinance is by me hereby **VETOED**, this _____ day of _____, 2024, at _____ o'clock ____ .m.

L. Clay Madden, MAYOR

RECEIPT FROM MAYOR

The foregoing Ordinance was **RECEIVED** by me from the Mayor of the City of Mandeville this 17th day of October, 2024 at 10:20 o'clock a.m.

Alicia Watts

Alicia Watts, CLERK OF COUNCIL

CERTIFICATE

I, THE UNDERSIGNED Clerk of the City Council of the City of Mandeville do hereby certify that the foregoing is a true and correct copy of an ordinance adopted by the City Council of the City of Mandeville at a duly noticed, called and convened meeting of said City Council held on the 10th day of October, 2024 at which a quorum was present and voting. I do further certify that said Ordinance has not thereafter been altered, amended, rescinded, or repealed.

WITNESS MY HAND and the seal of the City of Mandeville this 17th day of October, 2024.

Alicia Watts

Alicia Watts, CLERK OF COUNCIL