

Exhibit B – Operating Budget

DRAFT

ORG	OBJ	ACCOUNT DESCRIPTION	FY24 REVISED BUDGET	YTD ACTUAL through 04/30	FY24 EOY ESTIMATE	FY25	% CHANGE
10000	30000	AD VALOREM TAXES	-2,075,420	-2,091,796	-2,091,796	-2,143,183	3.27%
10000	30400	BEER TAX & LIQUOR LIC.	-35,000	-24,645	-35,000	-35,000	0.00%
10000	30600	STUDENT RESOURCE OFFICER	-721,742	-573,114	-730,195	-840,620	16.47%
10000	30800	FRANCHISE TAXES	-1,091,279	-550,673	-986,306	-944,011	-13.49%
10000	30900	GARBAGE COLLECTION FEES	-888,840	-602,367	-905,476	-909,000	2.27%
10000	31100	INSURANCE LICENSES	-695,000	-378,859	-695,000	-695,000	0.00%
10000	31200	MISCELLANEOUS INCOME	-492,400	-59,067	-322,202	-333,333	-32.30%
10000	31300	POLICE FEES	-383,140	-316,383	-509,932	-505,768	32.01%
10000	31400	INTEREST INCOME	-259,649	-403,660	-607,685	-605,490	133.20%
10000	31500	OCCUPATIONAL LICENSES	-650,000	-656,961	-700,000	-650,000	0.00%
10000	31600	CONTRACTOR LICENSES	-35,000	-30,104	-46,127	-35,000	0.00%
10000	31900	DMV	-52,535	-27,968	-46,088	-55,316	5.29%
10000	32200	GRANT INCOME	-2,000,000	-20,850	0	-11,121,425	456.07%
10000	32250	SUPPLEMENTAL PAY	-1	-165,900	-250,000	-266,500	26649900.00%
10000	32300	BUILDING PERMITS	-200,000	-117,879	-192,299	-183,500	-8.25%
10000	32400	ZONING FEES	-5,000	-10,225	-18,263	-5,000	0.00%
10000	32700	SALE OF PLOTS AND CRYPTS	-30,000	-8,200	-10,000	-30,000	0.00%
10000	34100	SALE OF PROPERTY	-15,000	0	0	-15,000	0.00%
10000	34200	TRAILHEAD REVENUES	-115,000	-98,267	-150,756	-120,000	4.35%
10000	34400	COMMUNITY CENTER	-10,000	-3,643	-5,810	-5,000	-50.00%
10000	34600	EMERGENCY INCOME	-6,533,000	0	0	-10,223,000	56.48%
10000	34601	ELEVATIONS INCOME	-100,000	0	0	-100,000	0.00%
10000	90500	TRANSFER SALES TAX	-11,575,555	-7,495,010	-11,128,219	-11,146,051	-3.71%
10000	90600	TRANSFER SPECIAL SALES TAX	-3,820,000	0	-2,000,000	-4,369,137	14.38%

ORG	OBJ	ACCOUNT DESCRIPTION	FY24 REVISED BUDGET	YTD ACTUAL through 04/30	FY24 EOY ESTIMATE	FY25	% CHANGE
10100	40000	SALARIES	1,470,971	921,674	1,412,835	1,633,864	11.07%
10100	40100	OVERTIME	17,240	14,930	22,014	18,812	9.12%
10100	40200	FICA	113,848	69,484	106,584	122,874	7.93%
10100	40300	RETIREMENT	565,691	366,870	556,721	598,919	5.87%
10100	40301	HEALTH INSURANCE RETIREES	35,650	15,729	25,103	44,721	25.45%
10100	40400	INSURANCE EMPLOYEES	469,562	287,063	432,400	528,703	12.59%
10100	40600	WORKER'S COMPENSATION	45,000	39,787	39,787	40,583	-9.82%
10100	40700	DMV	82,871	58,262	87,393	87,393	5.46%
10100	41000	AUDIT & ACCOUNTING FEES	75,000	146,500	146,500	140,000	86.67%
10100	41200	MAGISTRATE RETAINER	24,000	16,000	24,000	24,000	0.00%
10100	41300	LEGAL FEES	362,000	367,700	500,268	599,775	65.68%
10100	41400	COMP LAND USE PLAN REVISION	100,000	85	85	165,000	65.00%
10100	41500	ENGINEERING FEES	126,000	80,814	126,000	126,000	0.00%
10100	41600	COMPUTER SUPPLIES & PROGRAMS	175,185	142,255	159,389	103,597	-40.86%
10100	42100	MEMBERSHIP DUES & SUBS.	21,853	17,301	22,152	21,853	0.00%
10100	42200	PRINTING	7,300	10,729	13,056	18,317	150.91%
10100	42300	UTILITIES	70,935	37,289	52,181	57,051	-19.57%
10100	42400	TELEPHONE	24,960	16,345	24,287	25,007	0.19%
10100	42500	ADVERTISING	30,255	18,590	25,426	27,885	-7.83%
10100	42600	INSURANCE GENERAL	30,483	22,433	24,683	25,177	-17.41%
10100	42700	JANITORIAL SERVICES	18,564	12,626	18,564	18,939	2.02%
10100	42800	INSURANCE PROPERTY	56,917	48,351	48,350	49,317	-13.35%
10100	42900	BANK CHARGES	38,047	27,217	36,268	40,826	7.30%
10100	43000	OFFICE SUPPLIES	15,401	12,439	15,959	18,658	21.15%
10100	43200	BUILDING MAINTENANCE	45,000	105,239	109,058	45,000	0.00%
10100	43300	MAINTENANCE RECREATION	16,312	19,752	27,025	20,000	22.61%
10100	43400	COMMUNITY CENTER	45,000	33,256	51,495	45,000	0.00%
10100	43500	PLANNING & DEVELOPMENT	847,000	459,647	777,460	889,748	5.05%
10100	43600	RECORDING FEES	6,761	6,075	6,075	9,113	34.78%
10100	43700	TRAILHEAD	155,000	121,345	176,311	160,000	3.23%
10100	43900	KEEP MANDEVILLE BEAUTIFUL	67,000	50,926	70,368	67,000	0.00%
10100	44000	POSTAGE	6,160	4,992	6,168	7,488	21.56%
10100	44100	BANQUETS	3,000	2,530	3,000	4,000	33.33%
10100	44200	TRAVEL CONVS. & CONFS.	38,896	41,247	56,549	54,300	39.60%
10100	45000	DECOR. & BEAUTIFICATION	25,000	20,377	25,000	25,000	0.00%
10100	45100	SOCIAL SERVICES	47,000	32,000	32,000	32,000	-31.91%

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10100	45300	ECONOMIC DEVELOPMENT	6,500	0	0	0	-100.00%
10100	45500	ANIMAL CONTROL	1,000	595	1,000	1,000	0.00%
10100	45700	YOUTH SERVICES	10,000	0	10,000	10,000	0.00%
10100	45800	MAYOR'S ALLOWANCE	500	0	500	500	0.00%
10100	45900	P & Z MEETING FEES	8,400	5,600	8,400	8,400	0.00%
10100	46000	COUNCIL MEETING FEES	72,000	46,812	72,000	72,000	0.00%
10100	46500	CIVIL SERVICE	9,411	2,954	4,165	8,190	-12.97%
10100	46700	UNIFORMS	5,615	4,337	5,653	5,615	0.00%
10100	46800	FUEL	1,645	2,962	2,642	2,694	63.79%
10100	46900	INSURANCE VEHICLES	2,343	3,709	3,709	3,783	61.47%
10100	47000	VEHICLE MAINTENANCE	3,000	2,503	3,000	3,000	0.00%
10100	47100	EQUIPMENT MAINTENANCE	1,885	1,266	1,885	1,885	0.00%
10100	47500	EQUIPMENT RENTAL	25,637	18,322	25,303	25,637	0.00%
10100	47600	CONTRACTED SERVICES	90,000	92,059	101,403	90,000	0.00%
10100	48900	TRAINING	15,000	397	1,000	2,108	-85.95%
10100	49000	GARBAGE COLLECTION FEES	888,840	735,630	1,103,227	909,000	2.27%
10100	49900	EMERGENCY EXPENSE	1	229,169	300,934	0	-100.00%
10100	49901	ELEVATIONS EXPENSE	100,000	51,136	69,777	100,000	0.00%
10100	50000	GENERAL LIABILITY CLAIMS	70,000	24,786	30,000	40,000	-42.86%
10100	88000	CAPITAL OUTLAY	2,740,000	1,565,561	2,516,795	7,375,000	169.16%

ORG	OBJ	ACCOUNT DESCRIPTION	FY24 REVISED BUDGET	YTD ACTUAL through 04/30	FY24 EOY ESTIMATE	FY25	% CHANGE
10110	40000	SALARIES	4,581,031	2,603,116	4,013,595	4,349,129	-5.06%
10110	40100	OVERTIME	769,114	552,010	781,398	581,135	-24.44%
10110	40200	FICA	386,152	236,519	359,554	341,226	-11.63%
10110	40300	RETIREMENT	1,862,726	1,128,100	1,735,156	1,935,597	3.91%
10110	40301	HEALTH INSURANCE RETIREES	338,981	209,580	315,781	380,351	12.20%
10110	40400	INSURANCE EMPLOYEES	1,289,820	741,729	1,140,947	1,324,771	2.71%
10110	40600	WORKER'S COMPENSATION	215,000	131,064	131,064	133,685	-37.82%
10110	41600	COMPUTER SUPPLIES & PROGRAMS	822,382	658,708	786,397	799,780	-2.75%
10110	42100	MEMBERSHIP DUES & SUBS.	2,269	2,809	2,580	2,580	13.68%
10110	42200	PRINTING	1,000	1,547	2,602	2,500	150.00%
10110	42300	UTILITIES	25,438	14,146	19,983	21,644	-14.92%
10110	42400	TELEPHONE	34,200	22,965	34,741	35,137	2.74%
10110	42600	INSURANCE GENERAL	141,738	121,716	129,129	131,711	-7.07%
10110	42700	JANITORIAL	18,564	12,918	19,510	19,510	5.10%
10110	42800	INSURANCE PROPERTY	159,764	163,382	170,109	173,511	8.60%
10110	43000	OFFICE SUPPLIES	12,000	6,503	10,000	10,000	-16.67%
10110	43200	BUILDING MAINTENANCE	30,000	34,315	38,522	15,000	-50.00%
10110	44000	POSTAGE	1,000	752	1,436	1,436	43.60%
10110	44200	TRAVEL CONVS. & CONFS.	9,705	2,294	5,000	15,735	62.13%
10110	46300	CRIME PREVENTION	14,000	12,425	12,500	12,000	-14.29%
10110	46500	CIVIL SERVICE	42,969	9,193	11,115	36,150	-15.87%
10110	46600	RADIO MAINTENANCE	60,000	0	52,344	60,000	0.00%
10110	46700	UNIFORMS	40,000	19,511	26,852	30,000	-25.00%
10110	46800	FUEL	129,728	91,376	137,064	139,805	7.77%
10110	46900	INSURANCE VEHICLES	39,020	50,161	54,742	55,837	43.10%
10110	47000	VEHICLE MAINTENANCE	95,000	91,674	119,699	95,000	0.00%
10110	47100	EQUIPMENT MAINTENANCE	1,000	0		1,000	0.00%
10110	47200	CRIME INVESTIGATION	8,000	4,420	5,872	5,000	-37.50%
10110	47300	POLICE SUPPLIES	60,000	9,189	34,272	40,000	-33.33%
10110	47500	EQUIPMENT RENTAL	3,000	1,684	3,000	3,000	0.00%
10110	47600	CONTRACTED SERVICES	5,000	1,857	2,000	2,500	-50.00%
10110	48900	TRAINING	85,000	60,020	76,786	65,000	-23.53%
10110	88000	CAPITAL OUTLAY	3,434,528	927,728	1,355,591	6,077,000	76.94%

ORG	OBJ	ACCOUNT DESCRIPTION	FY24 REVISED BUDGET	YTD ACTUAL through 04/30	FY24 EOY ESTIMATE	FY25	% CHANGE
10120	40000	SALARIES	1,198,285	741,657	1,129,079	1,211,287	1.09%
10120	40100	OVERTIME	59,689	33,637	51,455	60,339	1.09%
10120	40200	FICA	96,235	57,478	87,650	87,305	-9.28%
10120	40300	RETIREMENT	475,515	289,458	436,622	463,835	-2.46%
10120	40301	HEALTH INSURANCE RETIREES	41,952	24,787	37,717	41,760	-0.46%
10120	40400	INSURANCE EMPLOYEES	392,707	198,143	303,385	410,739	4.59%
10120	40600	WORKER'S COMPENSATION	85,000	32,766	32,766	33,421	-60.68%
10120	41600	COMPUTER SUPPLIES & PROGRAMS	77,731	62,871	72,526	96,163	23.71%
10120	42100	MEMBERSHIP DUES & SUBS.	1,500	50	1,500	1,500	0.00%
10120	42200	PRINTING			0	1,500	#DIV/0!
10120	42300	UTILITIES	192,242	111,759	184,780	188,475	-1.96%
10120	42400	TELEPHONE	5,700	5,159	7,608	7,894	38.48%
10120	42600	INSURANCE GENERAL	17,660	19,079	20,932	21,351	20.90%
10120	42800	INSURANCE PROPERTY	31,304	40,846	40,845	41,662	33.09%
10120	43000	OFFICE SUPPLIES	4,000	2,352	3,487	3,500	-12.50%
10120	43200	BUILDING MAINTENANCE	23,000	52,280	72,520	70,000	204.35%
10120	43900	CANALS & DRAINAGE	8,000	1,491	6,500	4,000	-50.00%
10120	44200	TRAVEL CONVS. & CONFS.	2,000	715	1,000	1,000	-50.00%
10120	46500	CIVIL SERVICE			0	7,407	#DIV/0!
10120	46700	UNIFORMS	12,117	8,439	13,128	12,659	4.47%
10120	46800	FUEL	21,635	9,081	12,640	12,892	-40.41%
10120	46900	INSURANCE VEHICLES	11,066	17,664	17,664	18,018	62.82%
10120	47000	VEHICLE MAINTENANCE	25,000	30,658	35,062	25,000	0.00%
10120	47100	EQUIPMENT MAINTENANCE	60,000	65,158	78,000	65,000	8.33%
10120	47500	EQUIPMENT RENTAL	1,000	600	1,000	1,000	0.00%
10120	47600	CONTRACTED SERVICES	5,000	11,436	13,883	10,000	100.00%
10120	47700	SMALL TOOLS & SUPPLIES	18,000	14,852	18,000	18,000	0.00%
10120	47900	SIGNS & LIGHTS	5,000	4,471	5,000	5,000	0.00%
10120	48000	SAND ASPHALT & GRAVEL	25,000	19,199	25,000	25,000	0.00%
10120	48900	TRAINING			0	1,000	#DIV/0!
10120	50000	GENERAL LIABILITY CLAIMS	2,000	0	0	1,000	-50.00%
10120	88000	CAPITAL OUTLAY	224,749	221,338	250,000	455,000	102.45%
10140	43400	MAINTENANCE CEMETERY	40,000	39,019	56,523	56,523	41.31%

ORG	OBJ	ACCOUNT DESCRIPTION	FY24 REVISED BUDGET	YTD ACTUAL through 04/30	FY24 EOY ESTIMATE	FY25	% CHANGE
20000	31400	INTEREST INCOME	-174,323	-217,778	-337,463	-326,666	87.39%
20000	33300	WATER IMPACT FEES	-28,524	-3,510	-10,000	-20,000	-29.88%
20000	33400	WATER INSPECTION FEES	-900	-425	-900	-900	0.00%
20000	33500	WATER FEES	-1,350,884	-1,010,796	-1,473,711	-1,503,185	11.27%
20000	33600	WATER TAPPING FEES	-16,000	-8,564	-11,419	-16,000	0.00%
20000	33700	WATER SERVICE CHARGES	-13,933	-8,220	-12,384	-12,632	-9.34%
20000	33800	DELINQUENT FEES	-60,000	-47,545	-60,000	-61,200	2.00%
20000	33900	CONVENIENCE FEES	-16,735	-12,395	-18,961	-18,961	13.30%
20000	35200	SEWER FEES	-2,448,572	-1,475,115	-2,215,135	-2,259,437	-7.72%
20000	35300	SEWER TAPPING FEES	-7,500	-2,100	-3,150	-5,500	-26.67%
20000	35400	SEWER INSPECTION FEES	-733	-175	-263	-500	-31.79%
20000	35500	SEWER IMPACT FEES	-23,457	-4,500	-6,750	-6,885	-70.65%
20000	39900	DHH FEES	-65,175	-39,753	-59,680	-60,874	-6.60%
20000	90400	TRANS FROM SPEC SALES TAX	-1,545,000	0		-5,338,051	245.50%

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20211	40000	SALARIES	743,268	371,214	553,840	706,753	-4.91%
20211	40100	OVERTIME	48,009	43,082	64,324	44,079	-8.19%
20211	40200	FICA	60,533	31,202	46,588	54,440	-10.07%
20211	40300	RETIREMENT	293,591	141,675	211,797	268,566	-8.52%
20211	40301	HEALTH INSURANCE RETIREES	21,035	20,495	33,043	33,344	58.52%
20211	40400	INSURANCE EMPLOYEES	195,456	90,888	129,264	201,188	2.93%
20211	40600	WORKER'S COMPENSATION	45,000	18,723	18,723	19,098	-57.56%
20211	41000	LICENSES & PERMITS	55,000	32,905	55,000	55,000	0.00%
20211	41600	COMPUTER SUPPLIES & PROGRAMS	97,866	69,822	82,298	91,312	-6.70%
20211	41700	PUMPS MAINTENANCE	15,000	0	0	7,500	-50.00%
20211	41900	PURIFICATION CHEMICALS	70,000	59,657	85,966	80,000	14.29%
20211	42100	MEMBERSHIP DUES & SUBS.	2,500	669	1,000	2,500	0.00%
20211	42200	PRINTING	15,000	15,054	23,008	23,000	53.33%
20211	42300	UTILITIES	164,714	83,612	126,139	127,926	-22.33%
20211	42400	TELEPHONE	6,020	4,234	6,388	6,478	7.61%
20211	42600	INSURANCE GENERAL	10,669	10,557	11,615	11,847	11.04%
20211	42800	INSURANCE PROPERTY	25,149	23,340	28,071	28,632	13.85%
20211	42900	BANK CHARGES	28,483	25,825	36,115	38,737	36.00%
20211	43000	OFFICE SUPPLIES	2,000	1,434	2,000	2,000	0.00%
20211	43200	BUILDING MAINTENANCE	6,000	2,830	4,980	14,400	140.00%
20211	44000	POSTAGE	300	0		150	-50.00%
20211	44200	TRAVEL CONVS. & CONFS.	1,650	236	1,000	1,000	-39.39%
20211	46500	CIVIL SERVICE	5,433	925	1,704	4,019	-26.03%
20211	46700	UNIFORMS	8,155	5,063	8,088	7,595	-6.87%
20211	46800	FUEL	34,784	23,735	30,224	30,829	-11.37%
20211	46900	INSURANCE VEHICLES	11,066	17,512	17,512	17,862	61.42%
20211	47000	VEHICLE MAINTENANCE	19,000	20,160	22,000	20,000	5.26%
20211	47100	EQUIPMENT MAINT. & SERVICE	20,000	16,179	20,000	20,000	0.00%
20211	47500	EQUIPMENT RENTAL	1,000	670	1,000	1,000	0.00%
20211	47600	CONTRACTED SERVICES	15,000	1,960	5,000	5,000	-66.67%
20211	47700	SMALL TOOLS & SUPPLIES	17,000	16,328	18,000	17,000	0.00%
20211	48100	DEPRECIATION	838,146	0	838,146	742,423	-11.42%
20211	48200	CONNECTION SUPPLIES	100,000	41,102	95,000	74,000	-26.00%
20211	48300	TESTING	16,000	10,854	16,000	16,000	0.00%
20211	48400	PLANT MAINTENANCE	30,000	41,221	75,000	102,000	240.00%
20211	48900	TRAINING	3,000	2,370	3,000	2,500	-16.67%

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20211	49300	EMERGENCY REPAIRS	5,000	477,921	477,921	5,000	0.00%

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20212	40000	SALARIES	432,326	264,896	407,618	394,121	-8.84%
20212	40100	OVERTIME	25,503	24,887	36,410	23,647	-7.28%
20212	40200	FICA	35,024	21,354	32,761	31,959	-8.75%
20212	40300	RETIREMENT	169,879	104,359	159,626	152,973	-9.95%
20212	40301	HEALTH INSURANCE RETIREES	20,211	12,731	21,266	21,072	4.26%
20212	40400	INSURANCE EMPLOYEES	184,625	104,482	158,345	158,142	-14.34%
20212	40600	WORKER'S COMPENSATION	15,000	11,702	11,702	11,936	-20.43%
20212	41000	LICENSES & PERMITS	8,000	2,376	2,500	4,000	-50.00%
20212	41500	ENGINEERING FEES	1	98			-100.00%
20212	41600	COMPUTER SUPPLIES & PROGRAMS	85,633	59,234	70,307	61,334	-28.38%
20212	41700	PUMPS MAINTENANCE	40,000	5,650	15,000	20,000	-50.00%
20212	41900	PURIFICATION CHEMICALS	60,000	589	1,000	10,000	-83.33%
20212	42100	MEMBERSHIP DUES & SUBS.	471	6	500	500	6.16%
20212	42200	PRINTING	21,141	14,935	22,889	21,141	0.00%
20212	42300	UTILITIES	353,212	218,755	334,439	334,695	-5.24%
20212	42400	TELEPHONE	4,820	3,434	5,146	5,254	9.01%
20212	42600	INSURANCE GENERAL	9,145	6,598	7,260	7,405	-19.03%
20212	42800	INSURANCE PROPERTY	17,075	14,588	14,588	14,879	-12.86%
20212	43000	OFFICE SUPPLIES	1,434	1,373	1,971	2,060	43.62%
20212	43200	BUILDING MAINTENANCE	1	3,595	5,305	5,000	499900.00%
20212	44200	TRAVEL CONVS. & CONFS.	2,000	230	600	1,000	-50.00%
20212	46500	CIVIL SERVICE	4,998	815	1,027	2,503	-49.92%
20212	46700	UNIFORMS	7,034	5,052	7,602	7,579	7.74%
20212	46800	FUEL	27,180	20,516	26,362	26,889	-1.07%
20212	46900	INSURANCE VEHICLES	11,066	17,512	17,512	17,863	61.42%
20212	47000	VEHICLE MAINTENANCE	20,000	7,782	13,500	10,000	-50.00%
20212	47100	EQUIP.-MAINT. & SERVICE	25,000	28,032	28,195	25,000	0.00%
20212	47500	EQUIPMENT RENTAL	1,000	668	1,000	1,000	0.00%
20212	47600	CONTRACTED SERVICES	25,000	10,361	12,000	15,000	-40.00%
20212	47700	SMALL TOOLS & SUPPLIES	15,000	10,340	15,250	15,000	0.00%
20212	48100	DEPRECIATION	1,029,117	0	1,029,117	1,325,701	28.82%
20212	48200	CONNECTION SUPPLIES	20,000	10,106	13,122	16,000	-20.00%
20212	48300	TESTING	162,498	107,050	144,554	160,575	-1.18%
20212	48400	PLANT MAINTENANCE	80,000	188,591	240,593	90,000	12.50%
20212	48900	TRAINING	3,000	2,679	2,800	2,500	-16.67%
20212	49300	EMERGENCY REPAIRS	5,000	0	1,799	5,000	0.00%

ORG	OBJ	ACCOUNT DESCRIPTION	FY24 REVISED BUDGET	YTD ACTUAL through 04/30	FY24 EOY ESTIMATE	FY25	% CHANGE
30000	30500	INT. COLLECTED-DEL. BILLS	-3,500	0		0	-100.00%
30000	30600	BACK TAXES	-500	0		0	-100.00%
30000	31400	INTEREST INCOME	-9,860	-13,968	-21,301	-20,952	112.50%
30000	42900	MISCELLANEOUS	250	425	600	600	140.00%
30000	49000	BILLING SUPPLIES & EXP.	30,000	0	0	0	-100.00%
30000	90800	TRANSFER-GENERAL FUND	1	1,255			-100.00%

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ORG	OBJ	ACCOUNT DESCRIPTION	FY24 REVISED BUDGET	YTD ACTUAL through 04/30	FY24 EOY ESTIMATE	FY25	% CHANGE
40000	31400	INTEREST INCOME	-4,394	-4,483	-6,668	-6,724	53.03%
40000	35500	SALES & USE TAX	-22,807,156	-16,287,002	-21,896,219	-22,115,181	-3.03%
40000	41000	COLLECTION EXPENSE	273,686	167,770	249,847	265,382	-3.03%
40000	42900	MISCELLANEOUS	1	80			-100.00%
40000	90400	TRANS TO CAP PROJ-STREETS	3,858,518	2,498,337	4,379,244	3,715,350	-3.71%
40000	90600	TRANSFER TO GENERAL FUND	11,575,555	7,495,010	0	11,146,051	-3.71%
40000	90800	TRANS. TO SPEC. SALES TAX	3,858,518	2,498,337	0	3,715,350	-3.71%
40000	91100	TRANSFER DISTRICT 3 SALES TAX	3,240,878	1,938,022	0	3,538,429	9.18%

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ORG	OBJ	ACCOUNT DESCRIPTION	FY24 REVISED BUDGET	YTD ACTUAL through 04/30	FY24 EOY ESTIMATE	FY25	% CHANGE
50000	31200	MISCELLANEOUS REVENUES	-2,916,781	0	0	-2,838,051	-2.70%
50000	31400	INTEREST INCOME	-548,734	-319,625	-485,892	-479,438	-12.63%
50000	42900	MISCELLANEOUS	1	11,018	18,000	18,000	1799900.00%
50000	90100	TRANS. FROM SALES TAX	-3,858,518	-2,498,337		-3,715,350	-3.71%
50000	90300	TRANS. TO ENTERPRISE FUND	5,365,000	0		5,338,051	-0.50%

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ORG	OBJ	ACCOUNT DESCRIPTION	FY24 REVISED BUDGET	YTD ACTUAL through 04/30	FY24 EOY ESTIMATE	FY25	% CHANGE
51000	31400	INTEREST INCOME	-11,298	-12,790	-19,360	-19,185	69.81%
51000	42900	MISCELLANEOUS	1	179		420	41900.00%

DRAFT

ORG	OBJ	ACCOUNT DESCRIPTION	FY24 REVISED BUDGET	YTD ACTUAL through 04/30	FY24 EOY ESTIMATE	FY25	% CHANGE
52000	31400	INTEREST INCOME	-3,591	-3,543	-5,309	-5,315	48.01%

DRAFT

ORG	OBJ	ACCOUNT DESCRIPTION	FY24 REVISED BUDGET	YTD ACTUAL through 04/30	FY24 EOY ESTIMATE	FY25	% CHANGE
60000	31400	INTEREST INCOME	-4,976	-3,407	-5,191	-5,111	2.71%
60000	32200	FEDERAL GRANT	-7,825,000	0	0	-7,825,000	0.00%
60000	90500	TRANSFER-SALES TAX	-3,240,878	-1,938,022	-2,945,271	-3,538,429	9.18%
60000	90600	TRANSFER-SPEC. SALES TAX	7,210,000	0		7,825,000	8.53%

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ORG	OBJ	ACCOUNT DESCRIPTION	FY24 REVISED BUDGET	YTD ACTUAL through 04/30	FY24 EOY ESTIMATE	FY25	% CHANGE
70000	31400	INTEREST INCOME	-184,840	-288,888	-438,397	-433,332	134.44%
70000	41500	ENGINEERING FEES	1	2,629			-100.00%
70000	42900	MISCELLANEOUS	1	9,042		12,000	1199900.00%
70000	49000	CONSTRUCTION-STREETS	10,535,400	3,244,899	5,187,455	5,850,000	-44.47%
70000	90400	TRANSFER FROM SALES TAX	-3,858,518	-2,498,337	-3,709,405	-3,715,350	-3.71%
70000	90900	TRANS FROM SPEC SALES TAX	-7,210,000	0		-7,825,000	8.53%
Total	265		-10,910,954	-2,983,508	-15,197,898	-25,289,311	

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Legend

ORG	DESCRIPTION
10000	General Fund Income
10100	General Government Expenditures
10110	Police Department Expenditures
10120	Street Department Expenditures
10140	Cemetery Expenditures
20000	Enterprise Fund Income
20211	Water Department Expenditures
20212	Sewer Department Expenditures
30000	Tax Collector Fund
40000	Sales Tax Fund
50000	Special Sales Tax Fund
51000	Reserve Fund
52000	Sinking Fund
60000	District 3 Sales Tax Fund
70000	Street Construction Fund

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**Exhibit C
Position and Salary Table**

Job Title	Department	Count	Wages	Benefits	Additional Pay	Total
Accountant, Finance	General Government	1	61,341	57,629	1,380	120,350
Accounting Specialist	General Government	1	42,456	30,163	955	73,575
Assistant Chief	Police	1	134,890	96,554	8,920	240,364
Assistant Superintendent - Operations/Maintenance	Street	3	256,491	178,245	13,325	448,061
Assistant Superintendent - Sewer	Sewer Department	1	80,264	47,460	4,816	132,540
Assistant Superintendent - Water	Water Department	1	75,642	45,444	6,051	127,137
Building Official	General Government	1	91,289	71,194	0	162,483
Captain	Police	2	233,578	186,861	58,237	478,676
Clerk I, Data Entry Clerk	Sewer Department	1	48,428	41,486	2,906	92,820
Clerk I, Mailroom Clerk	General Government	1	32,956	32,499	742	66,196
Clerk I, Receptionist	General Government	1	75,308	74,480	1,694	151,482
Clerk I, Receptionist	Street	1	32,560	41,948	1,628	76,136
Clerk II, Accounts Payable/Purchasing	General Government	1	42,552	38,961	957	82,470
Clerk II, City Clerk	General Government	1	47,218	32,345	1,062	80,626
Clerk II, City Court	General Government	1	43,859	49,618	987	94,464
Clerk II, Cultural Development	General Government	1	35,363	43,164	796	79,322
Clerk II, Utility Billing	Water Department	1	42,162	19,745	3,373	65,280
Clerk, Community Center	General Government	1	38,978	2,982	0	41,960
Clerk, Evidence	Police	2	130,030	130,213	21,425	281,667
Clerk, Police	Police	1	47,306	42,113	7,096	96,515
Community Center Coordinator	General Government	1	53,607	54,085	1,206	108,898
Council Clerk	General Government	1	78,432	55,780	0	134,212
Cultural Development Director	General Government	1	110,812	70,561	0	181,373
Dispatch Supervisor	Police	1	81,097	66,205	16,321	163,622
Dispatcher	Police	9	444,687	367,889	63,688	876,264
Electrical Technician	Street	1	79,869	48,005	3,993	131,868
Engineering Assistant	Street	1	104,838	78,465	6,742	190,045
Equipment Operator, Sewer	Sewer Department	1	63,709	58,896	3,823	126,428
Equipment Operator, Street	Street	4	231,582	172,930	11,579	416,092
Equipment Operator, Water	Water Department	1	60,544	47,726	4,843	113,113
Executive Assistant	General Government	1	21,314	39,251	0	60,564
Field Representative	Street	1	55,483	55,061	2,774	113,318
Finance Director	General Government	1	123,840	86,054	0	209,894
Human Resources Assistant	Police	1	27,799	2,127	0	29,926
Human Resources Director	Police	1	118,110	73,074	0	191,185
Landscape/Urban Forestry Inspector	General Government	1	59,675	54,305	1,343	115,323
Lieutenant	Police	6	520,324	459,021	137,849	1,117,194
Maintenance Worker I Streets	Street	4	150,336	139,571	7,517	297,424
Maintenance Worker I, Sewer	Sewer Department	2	42,202	52,187	2,532	96,922
Maintenance Worker I, Water	Water Department	2	110,492	105,447	8,100	224,039
Maintenance Worker II Building & Grounds	Street	4	175,592	171,283	8,780	355,655
Maintenance Worker II, Water	Water Department	2	79,040	90,486	6,323	175,849
Maintenance Worker II, Sewer	Sewer Department	2	87,315	80,232	5,239	172,785
Mayor	General Government	1	109,268	60,791	6,000	176,059
Officer	Police	28	1,645,984	1,628,896	444,698	3,719,578
Permit Coordinator	General Government	1	46,745	41,395	1,052	89,191
Planner I/GIS Administrator	General Government	1	71,271	62,179	1,604	135,054
Planner I/Special Projects, Plans/Code Review	General Government	1	49,579	33,169	1,116	83,863
Planner II	General Government	1	70,283	51,362	1,581	123,226
Planning & Development Director	General Government	1	110,998	61,121	0	172,119
Planning Technician	General Government	1	44,647	30,909	1,005	76,560
Plant Operator, Sewer	Sewer Department	1	72,203	62,813	4,332	139,349
Plant Operator, Water	Water Department	1	55,348	36,056	4,428	95,832
Police Chief	Police	1	124,604	69,322	3,040	196,966
Public Works Director	Water Department	1	146,522	86,044	0	232,566
Purchasing Agent	General Government	1	59,234	46,605	1,333	107,171
Secretary, Police	Police	1	66,101	66,348	11,755	144,204
Secretary, Public Works	Street	1	50,349	42,450	4,028	96,827
Sergeant	Police	6	455,279	412,970	127,448	995,697
Sr. Accountant	General Government	1	94,058	69,897	0	163,955
Student Worker, Clerk	General Government	1	12,782	0	0	12,782
Superintendent - Buildings/Grounds	Street	1	120,036	76,372	8,502	204,909
Superintendent - Utilities	Water Department	1	86,654	50,797	6,932	144,382
Total		125	7,965,314	6,681,239	1,057,853	15,704,406

Exhibit D
Mayor's Compensation

MAYOR'S COMPENSATION	FY24	FY25
Salary	105,880	109,268
Medical, Dental & Life	10,836	11,919
Employee Retirement	10,588	10,927
Employer Retirement	31,235	30,595
Vehicle Allowance	6,000	6,000
Cell Phone	600	600
	165,138	169,309

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Exhibit E
City Council Compensation

COUNCIL EXPENDITURES	FY 2024
City Council Pay	72,000
Telephone	2,999
	74,999

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City of Mandeville - Exhibit F
Fiscal Year 2025 Funds Summary Report

	Governmental Funds							Enterprise Fund	Total
	General Fund	Sales Tax Fund	Special Sales Tax Fund	District 3 Fund	Street Construction Fund	Non-Major Funds	Total Governmental Funds	Water & Sewer Budget	
Revenues and Intergovernmental Funds									
Advalorem Taxes	2,143,183						2,143,183		2,143,183
Franchise Taxes	944,011						944,011		944,011
Sales and Use Taxes		22,115,181					22,115,181		22,115,181
Grants Revenue	11,121,425		2,838,051	7,825,000			21,784,476		21,784,476
Other Revenue	15,612,528	6,724	479,438	5,111	433,332	45,452	16,582,586	4,292,740	20,875,327
Subtotal Revenues	29,821,148	22,121,905	3,317,489	7,830,111	433,332	45,452	63,569,437	4,292,740	67,862,178
Sales Tax Transfers In	11,146,051		3,715,350	3,538,429	3,715,350		22,115,181		22,115,181
Interfund Transfers In	4,369,137				7,825,000		12,194,137	5,338,051	17,532,188
Total Revenues and Transfers In	45,336,336	22,121,905	7,032,839	11,368,540	11,973,683	45,452	97,878,755	9,630,791	107,509,547
Expenditures									
Wages & Overtime	7,842,247						7,842,247	1,168,600	9,010,847
Employee Insurance	2,264,214						2,264,214	359,331	2,623,544
Retirement & OPEB	3,460,503						3,460,503	475,955	3,936,458
Payroll Taxes and Workers' Compensation	758,153						758,153	117,433	875,587
Other Operating Expenditures	6,660,635	265,382	18,000		12,000	1,020	6,957,037	3,763,588	10,720,625
Subtotal Expenditures	20,985,752	265,382	18,000	-	12,000	1,020	21,282,154	5,884,906	27,167,060
Capital Outlay Expenditures	13,907,000				5,850,000		19,757,000	5,883,000	25,640,000
Total Operating & Capital Expenditures	34,892,752	265,382	18,000	-	5,862,000	1,020	41,039,154	11,767,906	52,807,060
Interfund Transfers Out		22,115,181	9,707,188	7,825,000			39,647,369		39,647,369
Total Expenditures & Transfers Out	34,892,752	22,380,563	9,725,188	7,825,000	5,862,000	1,020	80,686,523	11,767,906	92,454,429
Net Fund Increase/(Decrease)	10,443,584	(258,658)	(2,692,349)	3,543,540	6,111,683	44,432	17,192,232	(2,137,115)	15,055,117
Fund Balances - as of 06/30/24	11,879,391	1,832,936	10,174,378	11,368,279	23,377,925	531,843	59,164,752	36,079,097	95,243,849
Prior Years Appropriations	3,822,112		6,452,207	13,069,275	3,445,869		26,789,463	11,978,839	38,768,302
Fund Balance Projected End of Year	18,500,863	1,574,278	1,029,822	1,842,544	26,043,739	576,275	49,567,521	21,963,143	71,530,664

City of Mandeville

Governmental Funds Report

	General Fund	Recurring	Notes
REVENUES			
Advalorem Taxes	2,143,183	2,143,183	
Franchise Taxes	944,011	944,011	
Sales and Use Taxes			
Grants Revenue	11,121,425	100,000	6,400,000 - LA Capital Outlay for Police Building 4,621,424 - ARPA
Other Revenue	15,612,528	5,389,528	6,533,000 - Hurricane Ida reimbursement 3,690,000 - Sunset Point Piers
Subtotal Revenues	29,821,148	8,576,723	
Operating Transfers In	11,146,051	11,146,051	
Interfund Transfers In	4,369,137	1,914,137	2,000,000 - Seawall Repair 455,000 - Street Department Capital
TOTAL REVENUES and TRANSFERS IN	45,336,336	21,636,911	
EXPENDITURES			
Wages & Overtime	7,842,247	7,842,247	
Employee Insurance	2,264,214	2,264,214	
Retirement & OPEB	3,460,503	3,460,503	
Payroll Taxes and Workers' Compensation	758,153	758,153	
Other Operating Exenditures	6,660,635	6,295,635	200,000 - Sucette litigation 165,000 - Comp Land Use Plan Revision
Subtotal Expenditures	20,985,752	20,620,752	
Operating Transfers Out			
TOTAL EXPENDITURES and TRANSFERS OUT	20,985,752	20,620,752	
NET FUND INCREASE/(DECREASE)	24,350,584	1,016,159	Excluding Capital

Exhibit G - Pay Matrix - Municipal Employees

Grade	Functional Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
0010	Accountant, Finance	30.75	31.37	32.00	32.64	33.29	33.95	34.63	35.33	36.03	36.75	37.49	38.24	39.00	39.78	40.58	41.39	42.22	43.06	43.92	44.80	45.70	46.61	47.54	48.50	49.47
0020	Accounting Specialist	21.25	21.67	22.11	22.55	23.00	23.46	23.93	24.41	24.90	25.39	25.90	26.42	26.95	27.49	28.04	28.60	29.17	29.75	30.35	30.96	31.57	32.21	32.85	33.51	34.18
0030	Assistant Superintendent - Buildings/Grounds	31.67	32.31	32.95	33.61	34.28	34.97	35.67	36.38	37.11	37.85	38.61	39.38	40.17	40.97	41.79	42.63	43.48	44.35	45.24	46.14	47.06	48.00	48.96	49.94	50.94
0030	Assistant Superintendent - Operations/Maintenance	31.67	32.31	32.95	33.61	34.28	34.97	35.67	36.38	37.11	37.85	38.61	39.38	40.17	40.97	41.79	42.63	43.48	44.35	45.24	46.14	47.06	48.00	48.96	49.94	50.94
0030	Assistant Superintendent - Water/Sewer	31.67	32.31	32.95	33.61	34.28	34.97	35.67	36.38	37.11	37.85	38.61	39.38	40.17	40.97	41.79	42.63	43.48	44.35	45.24	46.14	47.06	48.00	48.96	49.94	50.94
0181	Building Official	39.73	40.53	41.34	42.16	43.01	43.87	44.74	45.64	46.55	47.48	48.43	49.40	50.39	51.40	52.43	53.47	54.54	55.63	56.75	57.88	59.04	60.22	61.42	62.65	63.91
0060	Clerk I, Data Entry Clerk	17.75	18.11	18.47	18.84	19.21	19.60	19.99	20.39	20.80	21.21	21.64	22.07	22.51	22.96	23.42	23.89	24.37	24.85	25.35	25.86	26.38	26.90	27.44	27.99	28.55
0060	Clerk I, Mailroom Clerk	17.75	18.11	18.47	18.84	19.21	19.60	19.99	20.39	20.80	21.21	21.64	22.07	22.51	22.96	23.42	23.89	24.37	24.85	25.35	25.86	26.38	26.90	27.44	27.99	28.55
0060	Clerk I, Receptionist	17.75	18.11	18.47	18.84	19.21	19.60	19.99	20.39	20.80	21.21	21.64	22.07	22.51	22.96	23.42	23.89	24.37	24.85	25.35	25.86	26.38	26.90	27.44	27.99	28.55
0070	Clerk II, Accounts Payable/Purchasing	20.05	20.45	20.86	21.28	21.70	22.14	22.58	23.03	23.49	23.96	24.44	24.93	25.43	25.94	26.46	26.99	27.53	28.08	28.64	29.21	29.80	30.39	31.00	31.62	32.25
0070	Clerk II, Administrative Coordinator	20.05	20.45	20.86	21.28	21.70	22.14	22.58	23.03	23.49	23.96	24.44	24.93	25.43	25.94	26.46	26.99	27.53	28.08	28.64	29.21	29.80	30.39	31.00	31.62	32.25
0070	Clerk II, City Clerk	20.05	20.45	20.86	21.28	21.70	22.14	22.58	23.03	23.49	23.96	24.44	24.93	25.43	25.94	26.46	26.99	27.53	28.08	28.64	29.21	29.80	30.39	31.00	31.62	32.25
0070	Clerk II, City Court	20.05	20.45	20.86	21.28	21.70	22.14	22.58	23.03	23.49	23.96	24.44	24.93	25.43	25.94	26.46	26.99	27.53	28.08	28.64	29.21	29.80	30.39	31.00	31.62	32.25
0070	Clerk II, Cultural Development	20.05	20.45	20.86	21.28	21.70	22.14	22.58	23.03	23.49	23.96	24.44	24.93	25.43	25.94	26.46	26.99	27.53	28.08	28.64	29.21	29.80	30.39	31.00	31.62	32.25
0070	Clerk II, Utility Billing	20.05	20.45	20.86	21.28	21.70	22.14	22.58	23.03	23.49	23.96	24.44	24.93	25.43	25.94	26.46	26.99	27.53	28.08	28.64	29.21	29.80	30.39	31.00	31.62	32.25
0050	Clerk, Community Center	17.75	18.11	18.47	18.84	19.21	19.60	19.99	20.39	20.80	21.21	21.64	22.07	22.51	22.96	23.42	23.89	24.37	24.85	25.35	25.86	26.38	26.90	27.44	27.99	28.55
0080	Community Center Coordinator	26.83	27.37	27.92	28.47	29.04	29.62	30.22	30.82	31.44	32.07	32.71	33.36	34.03	34.71	35.40	36.11	36.83	37.57	38.32	39.09	39.87	40.67	41.48	42.31	43.16
0090	Crew Chief - Buildings & Grounds	23.75	24.22	24.71	25.20	25.70	26.22	26.74	27.28	27.82	28.38	28.95	29.53	30.12	30.72	31.33	31.96	32.60	33.25	33.92	34.59	35.29	35.99	36.71	37.45	38.19
0090	Crew Chief - Streets	23.75	24.22	24.71	25.20	25.70	26.22	26.74	27.28	27.82	28.38	28.95	29.53	30.12	30.72	31.33	31.96	32.60	33.25	33.92	34.59	35.29	35.99	36.71	37.45	38.19
0090	Crew Chief - Water/Sewer	23.75	24.22	24.71	25.20	25.70	26.22	26.74	27.28	27.82	28.38	28.95	29.53	30.12	30.72	31.33	31.96	32.60	33.25	33.92	34.59	35.29	35.99	36.71	37.45	38.19
0270	Electrical Technician	38.27	39.03	39.81	40.61	41.42	42.25	43.09	43.96	44.84	45.73	46.65	47.58	48.53	49.50	50.49	51.50	52.53	53.58	54.65	55.75	56.86	58.00	59.16	60.34	61.55
0100	Engineering Assistant	31.34	31.97	32.61	33.26	33.93	34.60	35.30	36.00	36.72	37.46	38.21	38.97	39.75	40.54	41.35	42.18	43.03	43.89	44.76	45.66	46.57	47.50	48.45	49.42	50.41
0110	Equipment Operator	24.71	25.20	25.70	26.22	26.74	27.28	27.82	28.38	28.95	29.53	30.12	30.72	31.33	31.96	32.60	33.25	33.92	34.59	35.29	35.99	36.71	37.45	38.20	38.96	39.74
0120	Field Representative	24.83	25.33	25.83	26.35	26.88	27.41	27.96	28.52	29.09	29.67	30.27	30.87	31.49	32.12	32.76	33.42	34.09	34.77	35.46	36.17	36.90	37.63	38.39	39.15	39.94
0130	Grants and Contracts Administrator	28.53	29.11	29.69	30.28	30.89	31.50	32.13	32.78	33.43	34.10	34.78	35.48	36.19	36.91	37.65	38.40	39.17	39.96	40.75	41.57	42.40	43.25	44.11	45.00	45.90
0140	Landscape/Urban Forestry Inspector	26.30	26.82	27.36	27.90	28.46	29.03	29.61	30.21	30.81	31.43	32.05	32.69	33.35	34.02	34.70	35.39	36.10	36.82	37.56	38.31	39.07	39.85	40.65	41.47	42.29
0150	Maintenance Worker I Streets	17.45	17.80	18.16	18.52	18.89	19.27	19.65	20.05	20.45	20.86	21.27	21.70	22.13	22.57	23.03	23.49	23.96	24.44	24.92	25.42	25.93	26.45	26.98	27.52	28.07
0150	Maintenance Worker I Water/Sewer	17.45	17.80	18.16	18.52	18.89	19.27	19.65	20.05	20.45	20.86	21.27	21.70	22.13	22.57	23.03	23.49	23.96	24.44	24.92	25.42	25.93	26.45	26.98	27.52	28.07
0160	Maintenance Worker II Building & Grounds	19.41	19.80	20.20	20.60	21.01	21.43	21.86	22.30	22.74	23.20	23.66	24.14	24.62	25.11	25.61	26.13	26.65	27.18	27.73	28.28	28.85	29.42	30.01	30.61	31.22
0160	Maintenance Worker II Streets & Drainage	19.41	19.80	20.20	20.60	21.01	21.43	21.86	22.30	22.74	23.20	23.66	24.14	24.62	25.11	25.61	26.13	26.65	27.18	27.73	28.28	28.85	29.42	30.01	30.61	31.22
0160	Maintenance Worker II Water/Sewer	19.41	19.80	20.20	20.60	21.01	21.43	21.86	22.30	22.74	23.20	23.66	24.14	24.62	25.11	25.61	26.13	26.65	27.18	27.73	28.28	28.85	29.42	30.01	30.61	31.22
0170	Permit Coordinator	19.75	20.15	20.55	20.96	21.38	21.81	22.24	22.69	23.14	23.61	24.08	24.56	25.05	25.55	26.06	26.58	27.12	27.66	28.21	28.78	29.35	29.94	30.54	31.15	31.77
0180	Planner I/GIS Administrator	24.45	24.94	25.44	25.94	26.46	26.99	27.53	28.08	28.64	29.22	29.80	30.40	31.01	31.63	32.26	32.90	33.56	34.23	34.92	35.62	36.33	37.06	37.80	38.55	39.32
0180	Planner I/Special Projects, Plans/Code Review	21.81	22.24	22.69	23.14	23.60	24.08	24.56	25.05	25.55	26.06	26.58	27.11	27.66	28.21	28.77	29.35	29.94	30.53	31.14	31.77	32.40	33.05	33.71	34.39	35.07
0200	Planner II	30.95	31.57	32.20	32.84	33.50	34.17	34.85	35.55	36.26	36.99	37.73	38.48	39.25	40.04	40.84	41.65	42.49	43.34	44.20	45.09	45.99	46.91	47.85	48.80	49.78
0210	Plant Operator	25.27	25.78	26.29	26.82	27.36	27.90	28.46	29.03	29.61	30.20	30.81	31.42	32.05	32.69	33.35	34.02	34.70	35.39	36.10	36.82	37.56	38.31	39.07	39.85	40.65
0220	Purchasing Agent	27.53	28.08	28.65	29.22	29.80	30.40	31.01	31.63	32.26	32.91	33.56	34.23	34.92	35.62	36.33	37.06	37.80	38.55	39.32	40.11	40.91	41.73	42.57	43.42	44.29
0230	Secretary, Planning & Zoning	20.85	21.26	21.69	22.12	22.56	23.02	23.48	23.95	24.42	24.91	25.41	25.92	26.44	26.97	27.51	28.06	28.62	29.19	29.77	30.37	30.98	31.60	32.23	32.87	33.53
0230	Secretary, Public Works	20.85	21.26	21.69	22.12	22.56	23.02	23.48	23.95	24.42	24.91	25.41	25.92	26.44	26.97	27.51	28.06	28.62	29.19	29.77	30.37	30.98	31.60	32.23	32.87	33.53
0195	Sr. Accountant	33.82	34.50	35.18	35.89	36.61	37.34	38.09	38.85	39.62	40.42	41.22	42.05	42.89	43.75	44.62	45.52	46.43	47.35	48.30	49.27	50.25	51.26	52.28	53.33	54.40
0250	Student Worker, Clerk	13.88	14.16	14.44	14.73	15.02	15.33	15.63	15.94	16.26	16.59	16.92	17.26	17.60	17.96	18.31	18.68	19.05	19.44	19.82	20.22	20.63	21.04	21.46	21.89	22.33
0250	Student Worker, Maintenance	13.88	14.16	14.44	14.73	15.02	15.33	15.63	15.94	16.26	16.59	16.92	17.26	17.60	17.96	18.31	18.68	19.05	19.44	19.82	20.22	20.63	21.04	21.46	21.89	22.33
0260	Superintendent - Buildings/Grounds	35.88	36.60	37.33	38.08	38.84	39.62	40.41	41.22	42.04	42.88	43.74	44.62	45.51	46.42	47.35	48.29	49.26	50.24	51.25	52.27	53.32	54.39	55.47	56.58	57.71
0260	Superintendent - Operations/Maintenance	35.88	36.60	37.33	38.08	38.84	39.62	40.41	41.22	42.04	42.88	43.74	44.62	45.51	46.42	47.35	48.29	49.26	50.24	51.25	52.27					

Exhibit H - Pay Matrix - Municipal Police Employees

Class	Functional Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
PD08	Assistant Chief	40.32	41.13	41.95	42.79	43.64	44.52	45.41	46.32	47.24	48.19	49.15	50.13	51.14	52.16	53.20	54.27	55.35	56.46	57.59	58.74	59.91	61.11	62.33	63.58	64.85
PD07	Captain	36.39	37.12	37.86	38.62	39.39	40.18	40.98	41.80	42.63	43.49	44.36	45.24	46.15	47.07	48.01	48.97	49.95	50.95	51.97	53.01	54.07	55.15	56.26	57.38	58.53
PD01	Clerk, Police	17.75	18.11	18.47	18.84	19.21	19.60	19.99	20.39	20.80	21.21	21.64	22.07	22.51	22.96	23.42	23.89	24.37	24.85	25.35	25.86	26.38	26.90	27.44	27.99	28.55
PD15	Clerk, Evidence	20.05	20.45	20.86	21.28	21.70	22.14	22.58	23.03	23.49	23.96	24.44	24.93	25.43	25.94	26.46	26.99	27.53	28.08	28.64	29.21	29.80	30.39	31.00	31.62	32.25
PD16	Dispatch Supervisor	24.24	24.73	25.22	25.73	26.24	26.76	27.30	27.85	28.40	28.97	29.55	30.14	30.74	31.36	31.99	32.63	33.28	33.94	34.62	35.32	36.02	36.74	37.48	38.23	38.99
PD03	Dispatcher	22.05	22.49	22.94	23.40	23.87	24.35	24.84	25.33	25.84	26.36	26.88	27.42	27.97	28.53	29.10	29.68	30.28	30.88	31.50	32.13	32.77	33.43	34.09	34.78	35.47
PD12	Facilities/Fleet Manager	17.15	17.49	17.84	18.20	18.57	18.94	19.32	19.70	20.10	20.50	20.91	21.33	21.75	22.19	22.63	23.08	23.55	24.02	24.50	24.99	25.49	26.00	26.52	27.05	27.59
PD04	Human Resources Director	42.19	43.03	43.89	44.77	45.67	46.58	47.51	48.46	49.43	50.42	51.43	52.46	53.50	54.57	55.67	56.78	57.92	59.07	60.26	61.46	62.69	63.94	65.22	66.53	67.86
PD14	Human Resources Assistant	24.66	25.16	25.66	26.17	26.70	27.23	27.78	28.33	28.90	29.48	30.07	30.67	31.28	31.91	32.54	33.20	33.86	34.54	35.23	35.93	36.65	37.38	38.13	38.89	39.67
PD11	Information Technology Manager	42.85	43.71	44.58	45.47	46.38	47.31	48.25	49.22	50.20	51.21	52.23	53.28	54.34	55.43	56.54	57.67	58.82	60.00	61.20	62.42	63.67	64.94	66.24	67.57	68.92
PD06	Lieutenant	30.92	31.54	32.17	32.81	33.47	34.14	34.82	35.52	36.23	36.95	37.69	38.44	39.21	40.00	40.80	41.61	42.44	43.29	44.16	45.04	45.94	46.86	47.80	48.76	49.73
PD05	Officer	24.23	24.72	25.21	25.71	26.23	26.75	27.29	27.83	28.39	28.96	29.54	30.13	30.73	31.35	31.97	32.61	33.26	33.93	34.61	35.30	36.01	36.73	37.46	38.21	38.97
PD02	Secretary, Police	20.85	21.26	21.69	22.12	22.56	23.02	23.48	23.95	24.42	24.91	25.41	25.92	26.44	26.97	27.51	28.06	28.62	29.19	29.77	30.37	30.98	31.60	32.23	32.87	33.53
PD10	Sergeant	28.17	28.74	29.31	29.90	30.50	31.11	31.73	32.36	33.01	33.67	34.34	35.03	35.73	36.45	37.17	37.92	38.68	39.45	40.24	41.04	41.86	42.70	43.56	44.43	45.32

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